



NITTE
EDUCATION TRUST

Research Promotion Policy
at NMAMIT

Research Promotion Policy

A Policy has been set-up to create conducive environment to carry out research at NMAMIT by faculty and researchers with an intention of increasing number of publications, sharing of resources, attracting talented faculty and researchers, improving the quality of research publication, and enhancing quality so that it results in socially useful outcome and leads to commercialization.

1) Research Incentives

a) For publications, patents, books, book chapters, reviewing process and sponsored projects

Performance incentive is sanctioned based on the quality of publications, sponsored projects, patents, books or book chapters published and awards received. Nitte University guidelines may be followed.

b) Encouragement for faculty pursuing Ph.D. (Part time)

Faculty members of all the departments shall be provided an allowance of Rs.2000 per month on completing their Ph.D. course work. The allowance shall be withdrawn on conferment of Ph.D. or after six years from the date of pre-registration/registration, whichever is earlier. Scholars must publish two peer reviewed journal paper indexed in Scopus/ WoS.

c) Enhancement of DA on acquiring Ph.D.

d) Promotion to AP III position on acquiring Ph.D.

2) Funds for attending conferences

3) Research Funding

a) All the faculty are advised to apply for funding from external agencies. However, in deserving cases, partial funding shall be provided from the research budget. The merit of the proposal for funding will be decided by the Research Advisory Committee.

4) Full-Time Ph.D. Programme for outside candidates

5) Deputation of faculty to Full-Time Ph.D.

Full salary is paid during the first three years. Extension by a year may be given in exceptional cases.

6) Financial support for filing Patents

Any faculty desirous of applying for Indian patent shall be given complete financial support. However, the license will be owned jointly in the name of the inventor and the Institution.

7) Sabbatical for Faculty

Faculty members can avail the facility of paid leave for a maximum period of six months for pursuing Ph.D. or for completing Ph.D. course work. This facility shall apply only once during Ph.D. work. The HoDs shall recommend such applications on the basis of appropriate work load redistribution.

8) Establishing collaborative research with foreign universities

The faculty members of NMAMIT are expected to undertake collaborative research leading to combined publications, combined presentations in national and international conference of repute, and combined generations of Intellectual Property with potential for commercialization and socially useful outcome.

9) Resource for research

Shall Provide funding for procurement of equipment. Partial contribution to external funding may be provided.

10) Student research

Encouraging students to publish papers and funding shall be provided for publications

11) International Student Research

If any international student desirous of pursuing research in our Institution shall be encouraged. Nominal fee may be charged for accommodation and food.

12) Post -Doctoral fellows at our Institutions

In order to create international environment and provide exposure to our faculty, international post-doctoral positions can be created "in select" research labs. Fellows may be paid certain stipend and other facilities may be provided at nominal cost.

13) Post-Doctoral fellowship to our faculty members

NMAMIT faculty members may be encouraged to pursue post-doctoral study at reputed institution/organization in and outside India. Sabbatical may be provided to the faculty for doing Post doc with certain riders.

14) Creation of central research facility

15) Encouragement should be given to develop new lab (at department level).

Faculty members pursuing Ph.D. or carrying out research will be financially supported to develop the required lab for their research. This lab should be relevant and useful for UG and PG students. Departments have to be encouraged to apply for MODROBS for improving their facility.